

EAST AYRSHIRE COUNCIL

EMERGENCY POWERS COMMITTEE

**MINUTES OF MEETING HELD ON TUESDAY 24 JUNE 1997 AT 1555 HRS
IN THE MEETING ROOM, COUNCIL HEADQUARTERS,
LONDON ROAD, KILMARNOCK**

PRESENT: Councillors David Sneller, Drew McIntyre, Provost Robert Stirling and Councillor Daniel Coffey.

ATTENDING: David Montgomery, Chief Executive; Fiona Lees, Depute Chief Executive; Des Tierney, Director of Commercial Operations; Iain McLachlan, Director of Personnel Services; and Julie Armstrong, Senior Administrative Officer.

APOLOGY: Councillor Eric Ross.

CHAIR: Councillor David Sneller, Chair.

EXCLUSION OF PRESS AND PUBLIC

1. The Committee resolved that under Section 50A(4) of the Local Government (Scotland) Act 1973 as amended the Press and public be excluded from the meeting for the following item of business on the grounds that it involved the likely disclosure of exempt information as defined in paragraph 11 of Schedule 7A of the Act.

**COMMERCIAL OPERATIONS DEPARTMENT (CLEANSING AND STREET
CLEANING SERVICES) - PROPOSED EFFICIENCY PAYMENT INCENTIVES**

2. There was submitted a joint report dated 24 June 1997 (circulated) by the Directors of Personnel Services, of Commercial Operations and of Finance which recommended the adoption of principles for the proposed efficiency payment incentives to all members of the substantive workforce in Cleansing and Street Cleaning Services in post as at 1 July 1997.

It was agreed:

- (i) to approve the proposals as contained in the report on the principle of an efficiency payment incentive scheme for the Cleansing and Street Cleaning workforce to replace the inherited profit related pay arrangement schemes; and
- (ii) that a gross payment of £500 be made to all members of the Cleansing and Street Cleaning substantive workforce in post as at 1 July 1997 with payment being made week ending Friday 4 July 1997.

The meeting terminated at 1605 hrs.